



**ECOWAS Bank for Investment and Development (EBID), based in Lomé, Togolese Republic, is seeking to recruit a qualified person, who is citizen of the Community, to fill the following vacancy in the Professional Staff category.**

Position	Main duties and Responsibilities	Required Qualification, Experience and Skills
<p>Environmental Officer (GRADE P3)</p>	<p><b>Job summary</b></p> <p>Under the direction of the Head of the Social and Environmental Responsibility Unit, the Environmental Officer is responsible for supporting project managers, borrowers and other Bank clients in the identification, integration and monitoring of environmental and social aspects related to Bank-financed operations during all phases of the program and project life cycle (design, identification, preparation, execution, evaluation, etc.).</p> <p><b>Duties</b></p> <ul style="list-style-type: none"> <li>Assess the environmental and social risk associated with operations financed by the Bank; prepare and/or contribute to the finalization of E&amp;S risk categorization reports;</li> <li>Review the Environmental and Social Impact Assessment (ESIA) submitted by promoters in line with the Bank's Environmental and Social</li> </ul>	<p><b><u>Educational Qualification:</u></b></p> <ul style="list-style-type: none"> <li>Master's degree in environmental science, geography, environmental management, natural resource management, or related discipline.</li> </ul> <p><b><u>Professional Experience:</u></b></p> <ul style="list-style-type: none"> <li>8 years professional experience in Environmental and Social Impact Assessment, Implementation of Environmental and Social Management Plans (ESMP) and Resettlement Plans (RP).</li> <li>Extensive project management experience, including stakeholder engagement, community participation, and multi-criteria assessments, preferably within African or global development institutions</li> </ul>

	<p>Management System (ESMS) information requirements.</p> <ul style="list-style-type: none"> <li>• Review and recommend adjustments to environmental, social, and socio-economic analyses conducted by borrowers, ensuring comprehensive evaluation of all related sustainability matters.</li> <li>• Support borrowers in detailing the Terms of Reference for developing environmental and social safeguard instruments like the Environmental and Social Management Plans (ESMP) and Resettlement Action Plans (RAP).</li> <li>• Help in the analysis and integration of cross-cutting social issues, particularly those of gender, social vulnerability, stakeholder engagement, and social implications of climate change, into projects financed by the Bank.</li> <li>• Prepare the technical sections relating to environmental and social impact for inclusion in project documents including concept notes, appraisal reports, and project completion reports ensuring alignment with project objectives and compliance with EBID's environmental and social standards.</li> <li>• Participate in the formulation and review of EBID's Environment, Social and Governance (ESG) policies, procedures, and guidelines concerning E&amp;S safeguards.</li> <li>• Prepare or improve reporting formats for the implementation and monitoring of environmental and social components of programs and projects.</li> </ul>	<p><b><u>Knowledge:</u></b></p> <ul style="list-style-type: none"> <li>▪ Demonstrated understanding of environmental and social safeguard norms, procedures, and practices from similar Multilateral Development Banks (MDBs) involved in member country financing.</li> <li>▪ Strong knowledge of conducting Environment Social Impact Assessment (ESIA).</li> <li>▪ Strong understanding of environmental and social issues.</li> <li>▪ Knowledge of environmental policies, regulations, and international standards.</li> </ul> <p><b><u>Skills:</u></b></p> <ul style="list-style-type: none"> <li>▪ Strong analytical and problem-solving abilities.</li> <li>▪ Excellent communication and reporting skills.</li> <li>▪ Ability to work collaboratively in a team.</li> <li>▪ Attributes required: <ul style="list-style-type: none"> <li>▪ Detail-oriented with a high level of accuracy.</li> <li>▪ Facilitation and coaching skills.</li> <li>▪ Proficiency in relevant software tools for data analysis and reporting.</li> <li>▪ Ability to organize and prioritize tasks effectively.</li> </ul> </li> </ul> <p><b><u>Attributes:</u></b></p> <ul style="list-style-type: none"> <li>▪ Result-oriented</li> <li>▪ Resilient and adaptable to changing circumstances.</li> <li>▪ Willingness to learn emerging aspects of ESG, climate and sustainability</li> </ul>
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	<ul style="list-style-type: none"> <li>• Assist EBID teams in ensuring their understanding and compliance with E&amp;S safeguards and the Bank's SSI in projects and programs.</li> <li>• Work with co-financing agencies to ensure consistency in the integration of social and environmental requirements.</li> <li>• Document, report and disseminate good ESG practices and general knowledge.</li> <li>• Contribute to the development and implementation of capacity building programs for EBID staff and regional member countries.</li> <li>• Engage in training, conferences, and advocacy activities, both internally and externally, focusing on environmental safeguarding and sustainability.</li> <li>• Assist in creating innovative resources to enhance understanding of environmental protection and the environmental-social impacts of EBID-funded initiatives</li> <li>• Record and suggest sustainability lessons learned for the purpose of enhancing new operations' design and social impact.</li> <li>• Perform any other task assigned by the hierarchy.</li> </ul>	
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❖ OTHER REQUIREMENTS

- Be a national of one of the ECOWAS Member States;
- Must not be above 45 years at the time of recruitment;

- Have sound knowledge of computer tools (Word, Excel, Access and Power Point);
- Fluent in French and/or English and/or Portuguese, and proficient in one of the other two languages.

❖ APPLICATION MUST INCLUDE THE FOLLOWING:

- A detailed curriculum vitae;
- A cover letter;
- Copies of academic and professional certificates;
- A copy of national identity card or passport;
- A copy of birth certificate.

Interested candidates should submit by email, their applications to [recrutbidc@bidc-ebid.org](mailto:recrutbidc@bidc-ebid.org), no later than December 15, 2024, with the subject "**2024 RECRUITMENT PROGRAMME – ENVIRONMENTAL OFFICER**".

**N.B.**: Only shortlisted candidates will be invited for interview. EBID reserves the right to withdraw the notified vacancy or offer position at a lower grade. Female applications are strongly encouraged.